

UNIVERSITY SENATE
of
LOYOLA UNIVERSITY CHICAGO

MEASURE OF THE SENATE

Extending grace and compassion to employees of the University.

To request Loyola University Chicago communicate about the stressful conditions that affect staff and faculty, encouraging management to extend grace and compassion.

Whereas, the University has shown kindness and grace towards its students during a very stressful time in their lives, and continues to do so;

Whereas, staff and faculty are also facing stress related to similar conditions, and such stress may not be as evident as it is with students;

Whereas, numerous managers and supervisors across the University have demonstrated kindness and grace towards their colleagues;

Whereas, continued grace and kindness towards staff and faculty is a dual expression of *cura personalis*, treating the affected individual and offering an exemplar of thoughtful and considerate management to the University community;

Be It Resolved, that the University Senate requests that the University send out a communication to the Loyola community reminding and encouraging managers and supervisors to remain sensitive towards the emotional needs of staff and faculty that continue to be impacted by the pandemic conditions, and to extend grace and compassion in any reasonable manner.

Resolution Number: 2021-tbd

Presented: tbd

Motion Passes: tbd

Sponsored by: Staff and Faculty Affairs Committee of the University Senate

Presented to President Rooney by

Sarita K. Heer
University Senate Chairperson